Missouri State Emergency Management Agency
NIMS Training Recommendations

As of October 4, 2005 the Missouri State Emergency Management Agency has revised the National Incident Management System (NIMS) minimum recommended training guidelines. The changes to this document are the inclusion of the definition for the term “emergency responder” and the designation of the organization head as the person determining the which senior staff positions require NIMS training.

The following are the State Emergency Management Agency’s minimum recommended levels of training for National Incident Management System (NIMS) compliance for emergency responders (paid or unpaid) within the state of Missouri regardless of discipline.

The term emergency responder refers to anyone in state or local government, paid or unpaid, that has an active role in the response or recovery phases of an emergency or disaster.

All emergency responders: FEMA - IS 700 (NIMS an introduction) and either
FEMA ICS 100- IS 100 Introduction to Incident Command (ICS) or
NFA –I 100 Introduction to the Incident Command System

First line response supervisors: FEMA ICS 200- IS 195 Basic Incident Command System or
NFA – I 200 Basic ICS: ICS for Single Resources and Initial Action Incidents or
NWCG- I 100/200 Basic Incident Command System or
MUFRTI-NIMS, ICS for the Fire Service

Mid-level response supervisors: FEMA ICS 300- G 195 Intermediate Incident Command System or
NFA- I 300 Intermediate ICS: ICS for Expanding Incidents and Supervisors or
NWCG- I 300 Intermediate Incident Command System or
MUFRTI-NIMS: Advanced ICS

Senior-level response managers and Executives FEMA ICS 400- G 196 Advanced Incident Command System or
NFA- I 400 Advanced ICS: ICS for Command and General Staff and Complex Incidents or
NWCG- I 400 Advanced Incident Command System or
MUFRTI-NIMS: Command and General Staff

Elected and Appointed Officials FEMA - IS 700 (NIMS an introduction) and either
FEMA - IS 100 Introduction to Incident Command (ICS) or
NFA –I 100 Introduction to ICS
Emergency Managers  
FEMA – IS 800 National Response Plan (NRP), An Introduction
(All state and local emergency managers or response personnel whose primary responsibility is emergency management must complete this training.)

All of the ICS courses are currently being updated to include the integration of the NIMS throughout the course material. As these course updates are completed and the Office of Domestic Preparedness (ODP) approval has been obtained by the State Emergency Management Agency (SEMA) ODP funding may then be used to conduct these courses. Information concerning individual course status in the approval process may be obtained from the State Training Officer at SEMA.

As more of the courses provided by the different providers become available there will be courses available at each of the training levels (I 100, I 200, I 300 and I 400) tailored for some of the responder disciplines. There is very little material difference between the courses for the different disciplines as they all have the same training objectives. To meet the intent of NIMS it is only necessary to attend the course of your choice at the appropriate training level. The training experience is actually enhanced if the training course in which you participate includes as many responder disciplines as possible.

Responders that have successfully completed the appropriate level of training for their position already meet the minimum recommended standard and do not need to attend these courses again, however we recommend that these responders take the IS 700 Introduction to NIMS to enhance their understanding of the NIMS as it relates to the inclusion of the federal response into the incident command system at the local level and state level.

The director, chief executive or chief of each response organization is responsible for compliance within their respective organization. The same chief executive will designate those members of his or her organization that require the mid-level supervisor or senior-level response manager training. Only staff identified that have a role in emergency or disaster response require NIMS training.

These courses are the baseline ICS standard for NIMS compliance and do not exempt responders from attending any discipline specific ICS/IMS courses determined necessary by his/her chain of command.

For detailed NIMS and ICS training guidance see [http://www.fema.gov/nims/nims_training.shtm](http://www.fema.gov/nims/nims_training.shtm).

Please direct any questions or requests for further information to Jim Charrier, State Training Officer, 573.526.9120 or jim.charrier@sema.dps.mo.gov.

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